

# Certified Salary Compensation Report FY 19

## Crab Orchard CUSD #3

Teacher	Years Experience	Position	Base Salary	Pension	Health Insurance	Life Insurance	Extra Duties	Sick/Personal Days Allowed	Professional Dues	Salary	Salary + Benefits
*Brainard, Sandy	32 MA	2nd Grade	\$74,152.84	\$7,333.79	\$0.00	\$22.56	\$0.00	18	\$0.00	\$81,486.63	\$81,509.19
Brown, Jon	28 MA + 32	HS Guidance	\$62,383.19	\$6,960.97	\$7,320.69	\$22.56	\$8,000.00	18	\$0.00	\$77,344.16	\$84,687.41
Crain, Justin	9 MA	HS English	\$44,539.69	\$4,464.36	\$0.00	\$22.56	\$600.00	18	\$0.00	\$49,604.05	\$49,626.61
Doss, Amy	12 BA + 16	5th Grade	\$44,710.41	\$4,491.13	\$13,176.93	\$22.56	\$700.00	18	\$0.00	\$49,901.54	\$63,101.03
Emery, Anne	9 BA	HS Home Economics	\$41,567.24	\$4,209.94	\$0.00	\$22.56	\$1,000.00	18	\$0.00	\$46,777.18	\$46,799.74
Evans, Chris	13 BA	HS Agriculture	\$44,458.64	\$4,741.18	\$20,442.63	\$22.56	\$3,480.00	18	\$0.00	\$52,679.82	\$73,145.01
Fisher, Kathy	24 BA	HS Social Studies	\$52,409.99	\$5,183.40	\$0.00	\$22.56	\$0.00	18	\$0.00	\$57,593.39	\$57,615.95
Frese, Valerie	5 BA	Middle School	\$38,675.84	\$3,864.64	\$0.00	\$22.56	\$400.00	18	\$0.00	\$42,940.48	\$42,963.04
Gibson, William	13 BA	Kindergarten	\$44,458.64	\$4,397.00	\$14,293.34	\$22.56	\$0.00	18	\$0.00	\$48,855.64	\$63,171.55
Hancock, Jennifer	13 BA	3rd Grade	\$44,458.64	\$4,446.45	\$0.00	\$22.56	\$500.00	18	\$0.00	\$49,405.09	\$49,427.65
Harris, Gretchen	16 BA	Kindergarten	\$46,627.19	\$4,611.48	\$0.00	\$22.56	\$0.00	18	\$0.00	\$51,238.67	\$51,261.23
Howell, Lori	3 BA	2nd Grade	\$37,230.14	\$3,682.10	\$7,320.69	\$22.56	\$0.00	18	\$0.00	\$40,912.24	\$48,255.49
Hurley, Clyde	21 MA + 32	Math, Chem, Physics	\$56,527.41	\$5,649.96	\$7,320.69	\$22.56	\$600.00	18	\$0.00	\$62,777.37	\$70,120.62
*Jackson, Marcia	24 BA	1st Grade	\$56,417.29	\$5,579.73	\$14,293.34	\$22.56	\$0.00	18	\$0.00	\$61,997.02	\$76,312.92
Jean, Sheri	22 MA	Computers, English	\$55,414.71	\$5,480.57	\$20,442.63	\$22.56	\$0.00	18	\$0.00	\$60,895.28	\$81,360.47
Killman, Amanda	0 BA	Title I Reading	\$35,061.59	\$3,467.63	\$7,320.69	\$22.56	\$0.00	18	\$0.00	\$38,529.22	\$45,872.47
King, Rebecca	5 BA	Middle School	\$38,675.84	\$3,825.08	\$0.00	\$22.56	\$0.00	18	\$0.00	\$42,500.92	\$42,523.48
Kissing, Amy	5 BA	HS Mathematics	\$38,675.84	\$4,137.24	\$0.00	\$22.56	\$1,200.00	18	\$0.00	\$44,013.08	\$44,035.64
Kissing, Michelle	7 BA	3rd Grade	\$40,121.54	\$3,968.06	\$13,176.93	\$22.56	\$0.00	18	\$0.00	\$44,089.60	\$57,289.09
Massey, Carri	24 MA + 16	4th Grade	\$58,062.41	\$5,742.43	\$20,442.63	\$22.56	\$0.00	18	\$0.00	\$63,804.84	\$84,270.03
McDonald, Teresa	20 BA + 16	Librarian	\$50,493.21	\$4,993.83	\$7,320.69	\$22.56	\$0.00	18	\$0.00	\$55,487.04	\$62,830.29
Miller, Michael	19 BA	HS Science	\$48,795.74	\$4,924.85	\$7,320.69	\$22.56	\$1,000.00	18	\$0.00	\$54,720.59	\$62,063.84
Oglesby, Sumer	6 BA	5th Grade	\$39,398.69	\$3,896.57	\$0.00	\$22.56	\$0.00	18	\$0.00	\$43,295.26	\$43,317.82
Ray, Leon	1 BA	HS Art	\$35,784.44	\$3,578.68	\$7,320.69	\$22.56	\$400.00	18	\$0.00	\$39,763.12	\$47,106.37
Rix, Kristi	13 MA	Middle School	\$47,885.85	\$4,735.96	\$20,442.63	\$22.56	\$0.00	18	\$0.00	\$52,621.81	\$73,087.00
Simich, Angela	16 BA + 16	1st Grade	\$47,601.81	\$4,707.87	\$0.00	\$22.56	\$0.00	18	\$0.00	\$52,309.68	\$52,332.24
Waters, Morgan	0 BA	4th Grade	\$35,061.59	\$3,665.43	\$7,320.69	\$22.56	\$2,000.00	18	\$0.00	\$40,727.02	\$48,070.27
			\$1,259,650.41	\$126,740.31	\$195,276.59	\$609.12	\$19,880.00	Total FY19		\$1,406,270.72	\$1,602,156.43
								Total FY18		\$1,368,531.93	\$1,547,097.74

Crab Orchard CUSD #3, per negotiated contract with the Crab Orchard Education Association, pays, at present time, all of the teacher's retirement into the Downstate Teacher's Retirement System (TRS). In addition, Crab Orchard CUSD #3 pays 65 % of the teacher's cost for health insurance(health insurance column reflects board paid) and reimburses for travel at the current IRS rate of 0.545 cents per mile. Teachers with an \* are locked in at 6% increases due to irrevocable letter of retirement presented to school board per teacher contract.